

# Beleidsplan 2025

Pentecostal Christian Fellowship Eben-Haëzer Church

## Inhoud

<b>1. SPIRITUAL PURPOSE AND VISION</b>	4
A. PURPOSE	4
B. VISION	4
<b>2. COMPOSITION PENTECOSTAL CHRISTIAN FELLOWSHIP EBEN-HAËZER</b>	5
A. THE BOARD	5
B. THE CHURCH LEADERSHIP	5
C. THE COUNCIL	5
<b>3. ACTIVITIES</b>	6
A. STRUCTURAL ACTIVITIES:	6
B. NON-STRUCTURAL ACTIVITIES	6
<b>4. FINANCES</b>	7
A. FINANCES	7
B. STATEMENT OF INCOME AND EXPENDITURE	7
<b>5. FINANCES (CONTINUE)</b>	8
C. EXPLANATION OF THE ITEMS IN THE STATEMENT	8
D. REMUNERATION POLICY	8
<b>FINAL WORD</b>	9

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## Introduction

The Pentecostal Christian Fellowship Eben-Haëzer is located in Nijmegen and is an independent church. The church is a statutorily established Christian church in the Netherlands.

Based on the same beliefs, the church is connected to the worldwide Pentecostal movement.

This policy plan aims to give you insight into the spiritual and social form of government. It provides information that we would like to share with you by law.

On behalf of the Pentecostal Christian Fellowship Eben-Haëzer Church

The board

## **1. Spiritual purpose and vision**

### **A. Purpose**

The church community aims to preach the Gospel of Jesus Christ and to provide and improve spiritual care and well-being in the broadest sense of the word in order to practice and promote faith on a Biblical basis and to make it accessible to everyone.

### **B. Vision**

The vision of PCF Eben-Haezer: Applying the principles of God's Kingdom, according to the teachings and lifestyle of Christ.

With the mission to bring people to Christ with the aim of building each other up, serving each other and loving each other as God's family  
(weblink: <https://pcfebenhaezer-church.com/anbi>)

We want to achieve our goal by:

- Worship services
- Joint celebrations
- Worship
- Bible proclamation
- Prayer services
- Predecessoral work

## **2. Composition Pentecostal Christian Fellowship Eben-Haëzer**

The Pentecostal Christian Fellowship Eben-Haëzer congregation has 1 administrative body, 1 church leadership and 1 church council.

### **A. The board**

The board consists of three board members of the Pentecostal Christian Fellowship Eben-Haëzer congregation. A chairman, a secretary and a treasurer.

This board is supported in its implementation by the believers of the congregation, consisting of the predecessor, deacons and volunteers of the Pentecostal Christian Fellowship Eben-Haëzer.

### **B. The Church leadership**

The church leadership consists of the predecessor and the chairman of the Pentecostal Christian Fellowship Eben-Haëzer congregation. The predecessor is ultimately responsible for the pastoral services. He shares this responsibility with the Council.

### **C. The Council**

The Council currently consists of the church leadership and four (4) deacons. Who jointly provide direction to the Pentecostal Christian Fellowship Eben-Haëzer congregation.

This council is supported in the execution of the activities by the believers. These believers act as voluntary workers of the Pentecostal Christian Fellowship Eben-Haëzer congregation.

### 3. Activities

Our activities are accessible to everyone.

#### A. Structural activities:

- a) Worship services
- b) Bible preaching
- c) Worship
- d) Bible studies
- e) Prayer services
- f) Youth services
- g) Teen services
- h) Guest speakers
- i) Pastoral work
- j) Board meetings (closed)
- k) Council meetings (closed)
- l) Volunteer meetings

#### B. Non-structural activities

- a. Praise service(s)
- b. Baptism service(s)
- c. Family day
- d. Birthday/anniversary
- e. Fundraising campaign
- f. Bazar

## 4. Finances

. This chapter explains the finances of the Pentecostal Christian Fellowship Eben-Haëzer congregation. The expenditure of the finances is fully in line with the (spiritual) mission and vision of the church.

The statement of income and expenditure provides insight into the receipts and expenditures of the past year 2024

### A. Finances

The Pentecostal Christian Fellowship Eben-Haëzer congregation acquires all its necessary finances exclusively from monetary contributions. This is during the collection in the church service, via a QR code link or with a bank transfer.

You can find this item below: Contributions from believers, visitors and friends. These finances are used for the realization of church activities and fixed costs.

### B. Statement of income and expenditure

Benefit	Budget 2024	Really 2024	Really 2023
Income form assets	€	€ 2.251	€ 23
Contributions from believers, visitors and friends	€ 75.000	€ 81.057	€ 77.492
Contributions to global goals/forwarding collections	€	€	€
<b>Total benefit</b>	€ 75.000	€ 83.308	€ 77.515
<b>Costs</b>			
Expenditure on buildings and inventory	€ 20.000	€ 22.646	€ 16.287
Pastoral expenditure	€ 40.000	€ 39.187	€ 33.706
Costs of church services, community work, etc.	€ 5.000	€ 10.623	€ 3.318
Contributions to global goals/forwarding collections	€	€	€ 7.500
Management and administration costs, bank charges and interest	€ 4.000	€ 3.811	€ 5.694
<b>Total costs</b>	€ 69.000	€ 76.267	€ 66.505
<b>Reserve</b>	€	€	€
<b>Result (benefit - costs)</b>	€ 6.000	€ 7.041	€ 11.010

## 5. Finances (continue)

### C. Explanation of the items in the statement

- a. In the meantime, new electronic music devices have been purchased with the aim of improving the audio quality. This expenditure results in a one-off increase in the item "Expenditure on buildings and inventory".
- b. The hall rental is sometimes extended after the church service for the Worship singers and musicians to rehearse extra. This expenditure is charged to the item "Costs church services, community work, etc."
- c. The expenses for the monthly salary of the predecessor increase every year. This year, this expenditure for the item "Pastoral expenditure" increases by 2.42% as of July 1, 2025.
- d. Last year, the item "Contributions from our believers, visitors and friends" increased by an amount of € 3,565 compared to the church year 2023.

We are grateful for the many gifts and donations from our believers. Of course, as a religious community, we remain dependent on God's grace and his work of salvation.

### D. Remuneration policy

The church employs 1 permanent predecessor. He receives a monthly salary and a mileage allowance according to the legal standards.

The guest speakers and invited external speakers receive a fair compensation for their speech(es) (proclamation of God's Word).

The objective is always that compensation is not excessive, but fair and fiscally responsible.



## Final word

No one can see into the future. In this policy plan we want to indicate a direction and briefly express what we want to shape as the church of Jesus Christ in the coming year.

Our focus is to experience the joy and happiness of faith. These remain the beacons for the church.

This year we want to arrange the pension of our permanent predecessor, who has served the church for over 27 years. This has consequences for the expenditure of the structural activities and the pastoral expenditure.

In the Council we will further translate these consequences into financial budgets in order to manage all expenditure properly.

Which will be a new challenge for the church and its believers. That is why we write a new policy plan every year.